District Advisory Committee

November 1, 2021





Strategic Plan

Fostering Educational Equity through MTSS

What is **educational equity**?

Educational equity means that **each child** receives what they need to develop to their **full academic and social potential** and involves removing the predictability of success or failures that currently correlates with any social or cultural factor.

- Adapted from National Equity Project



Fostering Equitable
Achievement for
All Students through
Multi-tiered Systems
of Support



PRIORITY ONE

Fostering Student Growth, Leadership & Achievement

PRIORITY TWO

Fostering Staff Growth, Leadership & Collective Efficacy

PRIORITY THREE

Fostering School Community and Connectedness

PRIORITY FOUR

Fostering Operational Systems that Support Effective Schools

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IDEAS & INPUT

Afterschool Programs

- Tutoring in subjects such as math, science and writing
- Coding and robotics
- Athletics/Sports
- Gardening, hands-on learning
- Music programs
- Additional activities such as academic showcases and spelling bees (during the school day)

LEMON GROVE SCHOOL DISTRICT

Allocation & Proposed Expenditures

Expanded Learning Opportunities Program (ELOP)

Assembly Bill (AB) 130, signed into law July 9, 2021 added CA Education Code Section 52. Section 46120 and provided additional funding to districts for the purpose of increasing access to comprehensive after school and inter-sessional expanded learning opportunities.

Expanded learning opportunities may involve engaging pupils in enrichment, play, nutrition, and other developmentally appropriate activities.

LEMON GROVE SCHOOL DISTRICT

Allocation & Proposed Expenditures

Educator Effectiveness Block Grant (EEBG)

Approx \$170k annually for 5 years = \$890,645

Fostering Staff Growth, Leadership & Collective Efficacy

Priority 2

- Recruit and Hire a Diverse, Talented Workforce
- Implement Effective Professional Development for All Instructional Staff
 - Coaching for principals and teachers
 - o Professional Learning Communities (PLCs) at every level of the system
 - Job-specific training for classified staff
- Expand Teacher Leadership Opportunities
 - Site-based ILTs/Equity Teams
 - Stipend Positions (Parent & Family Engagement, Tech Lead, Testing Coord.)
- Expand Classified Leadership Opportunities
 - Example: District Lead BIA & District Lead Media Specialist





